

ANNEX 8
GUIDELINE/MECHANICS IN RANKING OFFICES/DELIVERY UNITS
FOR THE GRANT OF THE PERFORMANCE-BASED BONUS (PBB)

DEPARTMENT/AGENCY: PHILIPPINE CHARITY SWEEPSTAKES OFFICE

Relevant to the guidelines and process in determining and evaluating the performance and ranking of offices and employees, the PCSO shall adhere to the "Strategic Performance Management System (SPMS)" which is pursuant to Civil Service Commission (CSC) Resolution No. 1200481, Series of 2012, as implemented by CSC MC No. 6, Series of 2012, Executive Order No. 80, series 2012 and Governance Commission for GOCCs (GCG) Memorandum Circular No.2013-05.

The PCSO SPMS Manual can be accessed through
"<http://www.pcsso.gov.ph/pcsofiles/transparency/SPMS%20Manual.pdf>"

SGD.

MARISSA O. MEDRANO
Department Manager, HRD

SGD.

ROYINA M. GARMA
Vice-Chairman and General Manager



REPUBLIC OF THE PHILIPPINES
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Management
System
ISO 9001:2015
PCSO
OFFICE OF THE PRESIDENT

HUMAN RESOURCES DEPARTMENT

MEMORANDUM

26 June 2020

FOR : HEADS OF OFFICES AND DEPARTMENTS

THRU : THE ASSISTANT GENERAL MANAGER
Administrative Sector

FROM : THE DEPARTMENT MANAGER III
Human Resources Department

SUBJECT : SUBMISSION OF BPCR/DPCR/IPCR FOR CY 2019 and SALN

1. Reference: Viber Instructions dated 26 June 2020 to the Assistant General Managers.
2. Please be informed of the modified consolidated deadlines to submit the following on or before **03 July 2020** to the Human Resources Department (HRD):
 - a. Individual Performance Commitment Review (IPCR) CY 2019
 - b. Branch Performance Commitment Review (BPCR) CY 2019
 - c. Division Performance Commitment Review (DPCR) CY 2019
 - d. Statement of Assets, Liabilities and Net Worth (SALN)
3. Employees who achieved a rating of Outstanding in their BPCR/DPCR/IPCR shall attach therein document/s in support of their accomplishments.
4. Submissions of BPCR/DPCR/IPCR shall be per office or department with a Summary of Rankings (attached herewith). Please submit the soft copy of the Summary of Rankings through hrd@pcso.gov.ph not later than 03 July 2020. The HRD will be not entertaining individual submissions.
5. Finally, notarized SALNs maybe submitted individually or thru your respective offices or departments.

6. For your appropriate action, please

JOHN DEREK N. PORCIUNCULA

Noted

LARRY R. CEDRO