## ANNEX 8 GUIDELINE/MECHANICS IN RANKING OFFICES/DELIVERY UNITS FOR THE GRANT OF FY 2018 PERFORMANCE-BASED BONUS (PBB)

DEPARTMENT/AGENCY: PHILIPPINE CHARITY SWEEPSTAKES OFFICE

Relevant to the guidelines and process in determining and evaluating the performance and ranking of offices and employees, the PCSO shall adhere to the "Strategic Performance Management System (SPMS)" which is pursuant to Civil Service Commission (CSC) Resolution No. 1200481, Series of 2012, as implemented by CSC MC No. 6, Series of 2012, Executive Order No. 80, series 2012 and Governance Commission for GOCCs (GCG) Memorandum Circular No.2013-05.

The PCSO SPMS Manual can be accessed through "http://www.pcso.gov.ph/pcsofiles/transparency/SPMS%20Manual.pdf"

SGD.

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