

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	JUNIE EVANGELISTA CUA	3 months		1.84 months		0 months **				4.84 months	
TIN No.											
Name of Agency	Private Sector										
Position/Designation	Chairperson (Governing Board)										
Months Served	4.84 Months (Jan.1 - May 26, 2024)										
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances:											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem:											
a. Board Meeting		288,000.00	-	144,000.00	-	48,000.00	-	-	-	480,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		316,800.00	-	86,400.00	-	-	-	-	-	403,200.00	-
Per Diem CPCS Differential:											
a. Board Meeting		192,000.00	-	-	-	-	-	-	-	192,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		132,000.00	-	-	-	-	-	-	-	132,000.00	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	-	-	-	-	-	-	-	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus											
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)											
Indirect Benefits:		-	-	-	-	-	-	-	-	-	-
Provident Fund (10% Agency Share)											
Sub-Total		928,800.00	-	230,400.00	-	48,000.00	-	-	-	1,207,200.00	-
Extraordinary and Miscellaneous Expenses (EME) *		-	-	-	-	-	-	-	-	-	-
TOTAL AMOUNT RECEIVED IN CY 2024		928,800.00	-	230,400.00	-	48,000.00	-	-	-	1,207,200.00	-

* Per Diem for regular board meeting on April 2024 received on August 30, 2024

** Replaced by newly-appointed PCSO Chairperson Felix Reyes, who took office on May 28, 2024.

Certified Correct by:

Noted by:

Verified by:

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Date:

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Date:

CELIA L. NAZARENO
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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	FELIX PADUA REYES										
TIN No.											
Name of Agency	Private Sector										
Position/Designation	Chairperson (Governing Board)										
Months Served	7.13 Months (May 28 - Dec. 31, 2024)			1.13 months**		3 months		3 months		7.13 months	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances:											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem:											
a. Board Meeting		-	-	48,000.00	-	336,000.00	-	288,000.00	-	672,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		-	-	28,800.00	-	172,800.00	-	230,400.00	-	432,000.00	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	-	-	-	-	-	-	-	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus											
Performance Based Bonus (PBB)			-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)											
Indirect Benefits:		-	-	-	-	-	-	-	-	-	-
Provident Fund (10% Agency Share)											
Sub-Total		-	-	76,800.00	-	508,800.00	-	518,400.00	-	1,104,000.00	-
Extraordinary and Miscellaneous Expenses (EME)		-	-	-	-	-	-	-	-	-	-
TOTAL AMOUNT RECEIVED IN CY 2024		-	-	76,800.00	-	508,800.00	-	518,400.00	-	1,104,000.00	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

** Appointed as Chairperson of the Board of Directors, he took his oath of office on May 28, 2024.

Certified Correct by:

Noted by:

Verified by:

MARIA CARIDAD S. PAMPARO
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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MELQUIADES AYPA ROBLES	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Vice-Chairperson (Governing Board)										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances:											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem:											
a. Board Meeting		280,000.00	-	-	-	400,000.00	-	400,000.00	-	1,080,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		192,000.00	-	-	-	192,000.00	-	288,000.00	-	672,000.00	-
Per Diem CPCS Differential:											
a. Board Meeting		160,000.00	-	-	-	-	-	-	-	160,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		84,000.00	-	-	-	-	-	-	-	84,000.00	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	-	-	-	-	-	-	-	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift								-		-	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-					-	
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
CPCS Salary Differential 2022		-	-	-	-	-	-	-	-	-	-
CPCS Year-End Bonus 2022 Differential		-	-	-	-	-	-	-	-	-	-
Indirect Benefits:											
Provident Fund (10% Agency Share)		-	-	-	-	-	-	-	-	-	-
Sub-Total		716,000.00	-	-	-	592,000.00	-	688,000.00	-	1,996,000.00	-
Extraordinary and Miscellaneous Expenses (EME)		-	-	-	-	-	-	-	-	-	-
TOTAL AMOUNT RECEIVED IN CY 2024		716,000.00	-	-	-	592,000.00	-	688,000.00	-	1,996,000.00	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	FELIX PADUA REYES	3 months		1.87 months **						4.87 months	
TIN No.											
Name of Agency	Private Sector										
Position/Designation	Director (Governing Board)										
Months Served	4.87 Months (Jan.1 - May. 27, 2024)										
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances:											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem:											
a. Board Meeting		240,000.00	-	120,000.00	-	-	-	-	-	360,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		192,000.00	-	48,000.00	-	-	-	-	-	240,000.00	-
Per Diem CPCS Differential:											
a. Board Meeting		40,000.00	-	-	-	-	-	-	-	40,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		12,000.00	-	-	-	-	-	-	-	12,000.00	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	-	-	-	-	-	-	-	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus											
Performance Based Bonus (PBB)			-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)											
Indirect Benefits:		-	-	-	-	-	-	-	-	-	-
Provident Fund (10% Agency Share)											
Sub-Total		484,000.00	-	168,000.00	-	-	-	-	-	652,000.00	-
Extraordinary and Miscellaneous Expenses (EME)		-	-	-	-	-	-	-	-	-	-
TOTAL AMOUNT RECEIVED IN CY 2024		484,000.00	-	168,000.00	-	-	-	-	-	652,000.00	-

** Appointed as Chairperson of the Board of Directors, he took his oath of office on May 28, 2024.

Certified Correct by:

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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	JENNIFER LIONGSON-GUEVARA										
TIN No.											
Name of Agency	Private Sector										
Position/Designation	Director (Governing Board)										
Months Served	12 months (Jan.1 - Dec. 31, 2024)	3 months		3 months		3 months		3 months		12 months	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances:											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem:											
a. Board Meeting		160,000.00	-	160,000.00	-	360,000.00	-	280,000.00	-	960,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		168,000.00	-	72,000.00	-	192,000.00	-	216,000.00	-	648,000.00	-
Per Diem CPCS Differential:											
a. Board Meeting		60,000.00	-	-	-	-	-	-	-	60,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		24,000.00	-	-	-	-	-	-	-	24,000.00	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		35,000.00	-	-	-	-	-	-	-	35,000.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay				-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus											
Performance Based Bonus (PBB)			-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)											
Indirect Benefits:		-	-	-	-	-	-	-	-	-	-
Provident Fund (10% Agency Share)											
Sub-Total		447,000.00	-	232,000.00	-	552,000.00	-	496,000.00	-	1,727,000.00	-
Extraordinary and Miscellaneous Expenses (EME)		-	-	-	-	-	-	-	-	-	-
TOTAL AMOUNT RECEIVED IN CY 2024		447,000.00	-	232,000.00	-	552,000.00	-	496,000.00	-	1,727,000.00	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

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Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	JANET DE LEON MERCADO	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Private Sector										
Position/Designation	Director (Governing Board)										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances:											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem:											
a. Board Meeting		280,000.00	-	160,000.00	-	360,000.00	-	160,000.00	-	960,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		216,000.00	-	72,000.00	-	192,000.00	-	144,000.00	-	624,000.00	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		100,000.00	-	10,000.00	-	-	-	-	-	110,000.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus											
Performance Based Bonus (PBB)			-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)											
Indirect Benefits:		-	-	-	-	-	-	-	-	-	-
Provident Fund (10% Agency Share)											
Sub-Total		596,000.00	-	242,000.00	-	552,000.00	-	304,000.00	-	1,694,000.00	-
Extraordinary and Miscellaneous Expenses (EME)		-	-	-	-	-	-	-	-	-	-
TOTAL AMOUNT RECEIVED IN CY 2024		596,000.00	-	242,000.00	-	552,000.00	-	304,000.00	-	1,694,000.00	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Certified Correct by:

Noted by:

Verified by:

MARIA CARIDAD S. PAMPARO
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Date: _____

ATTY. LAURO A. PATIAG
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8846-8790 (Management Services Sector)
Date: _____

NEPHTALI D. GONZAGA
OIC-Audit Team Leader - NCR 01
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Date: _____

CELIA L. NAZARENO
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cinazareno@coa.gov.ph
8997-0279 (COA-PCSO)
Date: _____

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	IMELDA ARCILLA PAPIN										
TIN No.											
Name of Agency	Private Sector										
Position/Designation	Director (Governing Board)										
Months Served	6.70 Months (Jun.10 - Dec. 31, 2024)			.70 month **		3 months		3 months		6.70 months	
Basic Salary		-	-	-	-	-	-	-	-	-	-
Allowances:											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem:											
a. Board Meeting		-	-	-	-	320,000.00	-	200,000.00	-	520,000.00	-
b. Committee Meeting (Governance, Audit and Risk & etc.)		-	-	-	-	168,000.00	-	168,000.00	-	336,000.00	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	-	-	-	-	-	-	-	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus											
Performance Based Bonus (PBB)			-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)											
Indirect Benefits:		-	-	-	-	-	-	-	-	-	-
Provident Fund (10% Agency Share)											
Sub-Total		-	-	-	-	488,000.00	-	368,000.00	-	856,000.00	-
Extraordinary and Miscellaneous Expenses (EME) *		-	-	-	-	-	-	-	-	-	-
TOTAL AMOUNT RECEIVED IN CY 2024		-	-	-	-	488,000.00	-	368,000.00	-	856,000.00	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

** Appointed to the Board of Directors and took her oath of office on June 4, 2024, she assumed her duties and responsibilities in PCSO on June 10, 2024.

Certified Correct by:

Noted by:

Verified by:

MARIA CARIDAD S. PAMPARO
OIC-Manager, Accounting & Budget Department
cpamparo@pcso.gov.ph
8997-0240 / 8997-0282 (Accounting & Budget Department)
Date: _____

ATTY. LAURO A. PATIAG
AGM for Management Services Sector
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8846-8790 (Management Services Sector)
Date: _____

NEPHTALI D. GONZAGA
OIC-Audit Team Leader - NCR 01
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Date: _____

CELIA L. NAZARENO
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Date: _____

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MELQUIADES AYP A ROBLES	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	General Manager										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		1,765,374.00	-	1,765,374.00	-	1,765,374.00	-	1,765,374.00	-	7,061,496.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		33,000.00	-	33,000.00	-	22,000.00	-	50,000.00	-	138,000.00	-
Transportation Allowance (TA)		33,000.00	-	33,000.00	-	22,000.00	-	50,000.00	-	138,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		52,000.00	-	45,500.00	-	6,500.00	-	26,000.00	-	130,000.00	-
Bonuses, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	588,458.00	-	-	-	-	-	588,458.00	-
Year-End Bonus		-	-	-	-	-	-	588,458.00	-	588,458.00	-
Cash Gift								5,000.00	-	5,000.00	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-			-		-	
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		176,537.40	-	176,537.40	-	176,537.40	-	176,537.40	-	706,149.60	-
Sub-Total		2,065,911.40	-	2,647,869.40	-	1,998,411.40	-	2,745,369.40	-	9,457,561.60	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	-	-	189,976.48	-	8,023.52	-	198,000.00	-
TOTAL AMOUNT RECEIVED IN CY 2024		2,065,911.40	-	2,647,869.40	-	2,188,387.88	-	2,753,392.92	-	9,655,561.60	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a

*** EME for the third quarter includes EME received for the first two quarters of CY 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

Certified Correct by:

MARIA CARIDAD S. PAMPARO
OIC-Manager, Accounting & Budget Department
cpamparo@pcso.gov.ph
8997-0240 / 8997-0282 (Accounting & Budget Department)
Date:

Noted by:

ATTY. LAURO A. PATIAG
AGM for Management Services Sector
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8846-8790 (Management Services Sector)
Date:

Verified by:

NEPHTALI D. GONZAGA
OIC-Audit Team Leader - NCR 01
nd_gonzaga@yahoo.com
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CELIA L. NAZARENO
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Date:

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies
For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ARNEL NAVARRA CASAS	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	AGM for Charity Sector										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		1,402,761.00	-	1,402,761.00	-	1,402,761.00	-	1,402,761.00	-	5,611,044.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		30,000.00	-	30,000.00	-	20,000.00	-	46,000.00	-	126,000.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		243,000.00	-	281,000.00	-	314,000.00	-	240,500.00	-	1,078,500.00	-
c. Honoraria		-	-	5,000.00	-	-	-	2,500.00	-	7,500.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	467,587.00	-	-	-	-	-	467,587.00	-
Year-End Bonus		-	-	-	-	-	-	467,587.00	-	467,587.00	-
Cash Gift								5,000.00	-	5,000.00	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		189,660.00	-	-	-	-	-	-	-	189,660.00	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		140,276.10	-	140,276.10	-	140,276.10	-	140,276.10	-	561,104.40	-
Sub-Total		2,011,697.10	-	2,332,624.10	-	1,883,037.10	-	2,388,624.10	-	8,615,982.40	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	87,042.32	-	19,597.89	-	61,484.75	-	168,124.96	-
TOTAL AMOUNT RECEIVED IN CY 2024		2,011,697.10	-	2,419,666.42	-	1,902,634.99	-	2,450,108.85	-	8,784,107.36	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Reassigned to the Charity Sector effective immediately per SO No. 2024-888 dated 15 October 2024.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025

Certified Correct by:

Noted by:

Verified by:

MARIA CARIDAD S. PAMPARO
OIC-Manager, Accounting & Budget Department
cpamparo@pcso.gov.ph
8997-0240 / 8997-0282 (Accounting & Budget Department)
Date:

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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LAURO ATACADOR PATIAG										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	AGM for Management Services Sector										
Months Served	12 months (Jan.1 - Dec. 31, 2024)	3 months		3 months		3 months		3 months		12 months	
Basic Salary *		1,402,761.00	-	1,402,761.00	-	1,402,761.00	-	1,402,761.00	-	5,611,044.00	-
Allowances: *											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		30,000.00	-	30,000.00	-	20,000.00	-	46,000.00	-	126,000.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		210,000.00	-	226,000.00	-	261,000.00	-	313,500.00	-	1,010,500.00	-
c. Honoraria		2,100.00	-	39,600.00	-	-	-	-	-	41,700.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	467,587.00	-	-	-	-	-	467,587.00	-
Year-End Bonus		-	-	-	-	-	-	467,587.00	-	467,587.00	-
Cash Gift		-	-	-	-	-	-	5,000.00	-	5,000.00	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)								-		-	
C.N.A. Incentive Pay		-	-	-	-			30,000.00		30,000.00	
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		189,660.00	-	-	-	-	-	-	-	189,660.00	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		140,276.10	-	140,276.10	-	140,276.10	-	140,276.10	-	561,104.40	-
Sub-Total		1,980,797.10	-	2,312,224.10	-	1,830,037.10	-	2,459,124.10	-	8,582,182.40	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	80,883.00	-	24,864.09	-	42,841.61	-	148,588.70	-
TOTAL AMOUNT RECEIVED IN CY 2024		1,980,797.10	-	2,393,107.10	-	1,854,901.19	-	2,501,965.71	-	8,730,771.10	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Designated as concurrent AGM for Gaming Product Development and Management Sector effective 15 October 2024 per SO No. 2024-891 dated 14 October 2024.

Concurrent capacity as AGM for Gaming Product Development and Management Sector was revoked effective 15 October 2024 per SO No. 2024-1076 dated 18 December 2024.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

Certified Correct by:

MARIA CARIDAD S. PAMPARO
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cpamparo@pcso.gov.ph
8997-0240 / 8997-0282 (Accounting & Budget Department)
Date: _____

Noted by:

ATTY. LAURO A. PATIAG
AGM for Management Services Sector
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8846-8790 (Management Services Sector)
Date: _____

Verified by:

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Date: _____

CELIA L. NAZARENO
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8997-0279 (COA-PCSO)
Date: _____

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LYSSA GRACE SISON PAGANO										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	AGM for Gaming, Product Development and Management Sector										
Months Served	.52 month (Dec.16 - Dec. 31, 2024)							.52 month		.52 month	
Basic Salary		-	-	-	-	-	-	233,793.50	-	233,793.50	-
Allowances:											
PERA/ADCOM		-	-	-	-	-	-	-	-	-	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		-	-	-	-	-	-	6,000.00	-	6,000.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	-	-	-	-	13,000.00	-	13,000.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)											
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		-	-	-	-	-	-	-	-	-	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		-	-	-	-	-	-	23,379.35	-	23,379.35	-
Sub-Total								331,172.85	-	331,172.85	-
Extraordinary and Miscellaneous Expenses (EME) ***								-	-	-	-
TOTAL AMOUNT RECEIVED IN CY 2024								331,172.85	-	331,172.85	-

Disbursements are for further verification upon submission of December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Appointed to the position of Assistant General Manager at the Charity Sector per SO No. 2024-1061 dated 16 December 2024.

Reassigned to the Gaming, Product Development & Marketing Sector, effective immediately per SO No. 2024-1075 dated 18 December 2024.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

Certified Correct by:

Noted by:

Verified by:

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8997-0240 / 8997-0282 (Accounting & Budget Department)
Date: _____

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AGM for Management Services Sector
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8846-8790 (Management Services Sector)
Date: _____

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Date: _____

CELIA L. NAZARENO
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Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies
For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LARRY RABANO CEDRO										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	AGM, Office of the General Manager										
Months Served	10.57 Months (Jan.1 - Nov. 17, 2024)	3 months		3 months		3 months		1.57 months		10.57 months	
Basic Salary		1,402,761.00	-	1,402,761.00	-	1,402,761.00	-	701,380.50	-	4,909,663.50	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	4,000.00	-	22,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		27,500.00	-	30,000.00	-	20,000.00	-	23,000.00	-	100,500.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		240,500.00	-	203,500.00	-	199,500.00	-	84,000.00	-	727,500.00	-
c. Honoraria		-	-	1,800.00	-	2,700.00	-	-	-	4,500.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	467,587.00	-	-	-	-	-	467,587.00	-
Year-End Bonus		-	-	-	-	-	-	467,587.00	-	467,587.00	-
Cash Gift		-	-	-	-	-	-	5,000.00	-	5,000.00	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)								-		-	
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		189,660.00	-	-	-	-	-	-	-	189,660.00	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		140,276.10	-	140,276.10	-	140,276.10	-	70,138.05	-	490,966.35	-
Sub-Total		2,006,697.10	-	2,251,924.10	-	1,771,237.10	-	1,378,105.55	-	7,407,963.85	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	71,653.71	-	19,356.14	-	31,648.98	-	122,658.83	-
TOTAL AMOUNT RECEIVED IN CY 2024		2,006,697.10	-	2,323,577.81	-	1,790,593.24	-	1,409,754.53	-	7,530,622.68	-

Disbursements are for further verification upon submission of June to November 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Reassigned to the Office of the General Manager effective 15 October 2024 per SO No. 14 October 2024.

Tendered his resignation effective 18 November 2024.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One
*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024 and EME for the fourth quarter includes EME received for the month of September 2024.

Certified Correct by:

Noted by:

Verified by:

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Date:

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8997-0279 (COA-PCSO)
Date:

CELIA L. NAZARENO
Supervising Auditor
clnazareno@coa.gov.ph
8997-0279 (COA-PCSO)
Date:

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	JULIETA FERNANDEZ ASEO	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	AGM for Administrative Sector										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		1,402,761.00	-	1,402,761.00	-	1,402,761.00	-	1,402,761.00	-	5,611,044.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		30,000.00	-	30,000.00	-	20,000.00	-	46,000.00	-	126,000.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		236,000.00	-	244,000.00	-	247,500.00	-	319,500.00	-	1,047,000.00	-
c. Honoraria		-	-	3,000.00	-	-	-	-	-	3,000.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Mid-year Bonus		-	-	467,587.00	-	-	-	-	-	467,587.00	-
Year-End Bonus		-	-	-	-	-	-	467,587.00	-	467,587.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		246,558.00	-	-	-	-	-	-	-	246,558.00	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		140,276.10	-	140,276.10	-	140,276.10	-	140,276.10	-	561,104.40	-
Sub-Total		2,061,595.10	-	2,293,624.10	-	1,816,537.10	-	2,470,124.10	-	8,641,880.40	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	42,853.37	-	32,997.59	-	51,896.78	-	127,747.74	-
TOTAL AMOUNT RECEIVED IN CY 2024		2,061,595.10	-	2,336,477.47	-	1,849,534.69	-	2,522,020.88	-	8,769,628.14	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be

Certified Correct by:

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8997-0240 / 8997-0282 (Accounting & Budget Department)
Date: _____

Noted by:

ATTY. LAURO A. PATIAG
AGM for Management Services Sector
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8846-8790 (Management Services Sector)
Date: _____

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Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	REMELIZA JOVITA MILLARES GABUYO	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	AGM for Branch Operations Sector										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		1,402,761.00	-	1,402,761.00	-	1,402,761.00	-	1,402,761.00	-	5,611,044.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		27,500.00	-	30,000.00	-	20,000.00	-	43,125.00	-	120,625.00	-
Transportation Allowance (TA)		17,500.00	-	-	-	-	-	-	-	17,500.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		196,000.00	-	196,500.00	-	165,000.00	-	172,500.00	-	730,000.00	-
c. Honoraria		-	-	-	-	-	-	3,000.00	-	3,000.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	5,000.00	-	-	-	-	-	5,000.00	-
Mid-year Bonus		-	-	467,587.00	-	-	-	-	-	467,587.00	-
Year-End Bonus		-	-	-	-	-	-	467,587.00	-	467,587.00	-
Cash Gift		-	-	-	-	-	-	5,000.00	-	5,000.00	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)								-		-	
C.N.A. Incentive Pay		-	-	-	-			30,000.00		30,000.00	
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		218,109.00	-	-	-	-	-	-	-	218,109.00	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		140,276.10	-	140,276.10	-	140,276.10	-	140,276.10	-	561,104.40	-
Sub-Total		2,008,146.10	-	2,248,124.10	-	1,734,037.10	-	2,318,249.10	-	8,308,556.40	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	54,636.04	-	48,081.53	-	16,949.64	-	119,667.21	-
TOTAL AMOUNT RECEIVED IN CY 2024		2,008,146.10	-	2,302,760.14	-	1,782,118.63	-	2,335,198.74	-	8,428,223.61	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Leave of absence effective 20 December 2023 to 8 January 2024 per SO No. 2023-868 dated 30 November 2023.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

Certified Correct by:

Noted by:

Verified by:

MARIA CARIDAD S. PAMPARO
OIC-Manager, Accounting & Budget Department
cpamparo@pcso.gov.ph
8997-0240 / 8997-0282 (Accounting & Budget Department)
Date: _____

ATTY. LAURO A. PATIAG
AGM for Management Services Sector
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8846-8790 (Management Services Sector)
Date: _____

NEPHTALI D. GONZAGA
OIC-Audit Team Leader - NCR 01
nd_gonzaga@yahoo.com
8997-0279 (COA-PCSO)
Date: _____

CELIA L. NAZARENO
Supervising Auditor
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8997-0279 (COA-PCSO)
Date: _____

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ANNA LIZA PALAMOS INCIONG	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Corporate Planning Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	520,935.00	-	2,083,740.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		168,000.00	-	161,000.00	-	171,000.00	-	177,000.00	-	677,000.00	-
c. Honoraria		-	-	6,600.00	-	-	-	-	-	6,600.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-			-		-	
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Salaries and Benefits											
Reconsidered CPCS Job-Grade Salary Differential (July 26-31, 2023)		6,710.36	-	-	-	-	-	-	-	6,710.36	-
Performance Based Bonus (PBB) 2022		78,624.35	-	-	-	-	-	-	-	78,624.35	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		52,093.50	-	52,093.50	-	52,093.50	-	52,093.50	-	208,374.00	-
Sub-Total		857,863.21	-	945,773.50	-	767,028.50	-	1,046,673.50	-	3,617,338.71	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	69,275.65	-	33,230.75	-	20,893.10	-	123,399.50	-
TOTAL AMOUNT RECEIVED IN CY 2024		857,863.21	-	1,015,049.15	-	800,259.25	-	1,067,566.60	-	3,740,738.21	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

Certified Correct by:

Noted by:

Verified by:

MARIA CARIDAD S. PAMPARO
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Date: _____

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CELIA L. NAZARENO
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Date: _____

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	JOSEFINA SARSONAS AGUAS	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, National Capital Region Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	520,935.00	-	2,083,740.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		193,000.00	-	192,500.00	-	194,500.00	-	209,500.00	-	789,500.00	-
c. Honoraria		-	-	4,500.00	-	-	-	-	-	4,500.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		99,845.88	-	-	-	-	-	-	-	99,845.88	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		52,093.50	-	52,093.50	-	52,093.50	-	52,093.50	-	208,374.00	-
Sub-Total		897,374.38	-	975,173.50	-	790,528.50	-	1,079,173.50	-	3,742,249.88	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	118,333.07	-	27,898.58	-	38,536.25	-	184,767.90	-
TOTAL AMOUNT RECEIVED IN CY 2024		897,374.38	-	1,093,506.57	-	818,427.08	-	1,117,709.75	-	3,927,017.78	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Designated as OIC-Assitant General Manager for Branch Operations Sector during the leave of absence of AGM Remeliza Jovita M. Gabuyo effective 20 December 2023 to 8 January 2024 per SO No. 2023-868 dated 30 November 2023.

Instructed to return to her mother unit and perform the duties of the Department Manager of the National Capital Region Department effective immediately per SO No. 2024-617 dated 22 July 2024.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a

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Certified Correct by:

Noted by:

Verified by:

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8997-0240 / 8997-0282 (Accounting & Budget Department)
Date:

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AGM for Management Services Sector
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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MA. TERESITA VITUG CARBONEL										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Internal Audit Services										
Months Served	12 months (Jan.1 - Dec. 31, 2024)	3 months		3 months		3 months		3 months		12 months	
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	520,935.00	-	2,083,740.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		180,000.00	-	181,500.00	-	195,000.00	-	216,000.00	-	772,500.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Salaries and Benefits											
Reconsidered CPCS Job-Grade Salary Differential (July 26-31, 2023)		6,710.36	-	-	-	-	-	-	-	6,710.36	-
Performance Based Bonus (PBB) 2022		68,369.00	-	-	-	-	-	-	-	68,369.00	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		52,093.50	-	52,093.50	-	52,093.50	-	52,093.50	-	208,374.00	-
Sub-Total		885,107.86	-	985,173.50	-	808,028.50	-	1,119,673.50	-	3,797,983.36	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	38,910.24	-	45,766.50	-	32,480.79	-	117,157.53	-
TOTAL AMOUNT RECEIVED IN CY 2024		885,107.86	-	1,024,083.74	-	853,795.00	-	1,152,154.29	-	3,915,140.89	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

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Certified Correct by:

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8997-0240 / 8997-0282 (Accounting & Budget Department)

Date:

Noted by:

ATTY. LAURO A. PATIAG

AGM for Management Services Sector

lpatiag@pcso.gov.ph

8846-8790 (Management Services Sector)

Date:

Verified by:

NEPHTALI D. GONZAGA

OIC-Audit Team Leader - NCR 01

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8997-0279 (COA-PCSO)

Date:

CELIA L. NAZARENO

Supervising Auditor

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Date:

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies
For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LAILA DANIEL GALANG										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Gaming Technology Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)	3 months		3 months		3 months		3 months		12 months	
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	520,935.00	-	2,083,740.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		202,500.00	-	169,500.00	-	199,000.00	-	265,000.00	-	836,000.00	-
c. Honoraria		-	-	4,500.00	-	-	-	-	-	4,500.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00	-	5,000.00	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		112,869.25	-	-	-	-	-	-	-	112,869.25	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		52,093.50	-	52,093.50	-	52,093.50	-	52,093.50	-	208,374.00	-
Sub-Total		919,897.75	-	952,173.50	-	795,028.50	-	1,134,673.50	-	3,801,773.25	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	99,213.35	-	43,698.90	-	14,415.36	-	157,327.61	-
TOTAL AMOUNT RECEIVED IN CY 2024		919,897.75	-	1,051,386.85	-	838,727.40	-	1,149,088.86	-	3,959,100.86	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Instructed to return to her mother unit and perform the duties of the Department Manager of the Northern and Central Luzon Department effective immediately per SO No. 2024-618 daetd 23 July 2024.

Reassigned to the Gaming Technology Department effective 14 October 2024 per SO No. 2024-879 daetd 10 October 2024.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

Certified Correct by:

Noted by:

Verified by:

MARIA CARIDAD S. PAMPARO
OIC-Manager, Accounting & Budget Department
cpamparo@pcso.gov.ph
8997-0240 / 8997-0282 (Accounting & Budget Department)
Date:

ATTY. LAURO A. PATIAG
AGM for Management Services Sector
lpatiag@pcso.gov.ph
8846-8790 (Management Services Sector)
Date:

NEPHTALI D. GONZAGA
OIC-Audit Team Leader - NCR 01
nd_gonzaga@yahoo.com
8997-0279 (COA-PCSO)
Date:

CELIA L. NAZARENO
Supervising Auditor
clnazareno@coa.gov.ph
8997-0279 (COA-PCSO)
Date:

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	IRMA SECILLANO GUEMO	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Visayas Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	260,467.50	-	1,823,272.50	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		168,000.00	-	168,000.00	-	180,000.00	-	156,000.00	-	672,000.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	86,822.50	-	86,822.50	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-					-	
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		112,869.25	-	-	-	-	-	-	-	112,869.25	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		52,093.50	-	52,093.50	-	52,093.50	-	26,046.75	-	182,327.25	-
Sub-Total		910,897.75	-	971,673.50	-	793,028.50	-	686,336.75	-	3,361,936.50	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	33,674.33	-	30,899.83	-	77,358.11	-	141,932.27	-
TOTAL AMOUNT RECEIVED IN CY 2024		910,897.75	-	1,005,347.83	-	823,928.33	-	763,694.86	-	3,503,868.77	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Reassigned to the Visayas Department effective immediately per SO No. 2024-088 dated 01 October 2024.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

Certified Correct by:

MARIA CARIDAD S. PAMPARO
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cpamparo@pcso.gov.ph
8997-0240 / 8997-0282 (Accounting & Budget Department)
Date:

Noted by:

ATTY. LAURO A. PATIAG
AGM for Management Services Sector
lpatiag@pcso.gov.ph
8846-8790 (Management Services Sector)
Date:

Verified by:

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nd_gonzaga@yahoo.com
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Date:

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Date:

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MARISSA ORPILLA MEDRANO	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Chief Legal Officer, PCSO SHIELD Committee										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	520,935.00	-	2,083,740.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	17,000.00	-	85,000.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		151,000.00	-	181,500.00	-	172,000.00	-	120,000.00	-	624,500.00	-
c. Honoraria		-	-	2,100.00	-	2,100.00	-	-	-	4,200.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-					-	
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Salaries and Benefits											
Reconsidered CPCS Job-Grade Salary Differential (July 26-31, 2023)		6,710.36	-	-	-	-	-	-	-	6,710.36	-
Performance Based Bonus (PBB) 2022		68,369.00	-	-	-	-	-	-	-	68,369.00	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		52,093.50	-	52,093.50	-	52,093.50	-	52,093.50	-	208,374.00	-
Sub-Total		830,607.86	-	961,773.50	-	770,128.50	-	972,673.50	-	3,535,183.36	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	18,801.03	-	19,053.00	-	6,114.37	-	43,968.40	-
TOTAL AMOUNT RECEIVED IN CY 2024		830,607.86	-	980,574.53	-	789,181.50	-	978,787.87	-	3,579,151.76	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Instructed to be with the PCSO SHIELD Committee as its Chief Legal Officer per Memorandum Order No. 2024-075 dated October 3, 2024.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

Certified Correct by:

Noted by:

Verified by:

MARIA CARIDAD S. PAMPARO
OIC-Manager, Accounting & Budget Department
cpamparo@pcso.gov.ph
8997-0240 / 8997-0282 (Accounting & Budget Department)
Date: _____

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AGM for Management Services Sector
lpatiag@pcso.gov.ph
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Date: _____

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Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ORLANDO MABAET MALACA										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Charity Assistance Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
		3 months		3 months		3 months		3 months		12 months	
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	520,935.00	-	2,083,740.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	23,375.00	-	91,375.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	17,000.00	-	23,375.00	-	91,375.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		132,000.00	-	117,000.00	-	117,000.00	-	200,500.00	-	566,500.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Salaries and Benefits											
Reconsidered CPCS Job-Grade Salary Differential (July 26-31, 2023)		6,710.36	-	-	-	-	-	-	-	6,710.36	-
Performance Based Bonus (PBB) 2022		68,369.00	-	-	-	-	-	-	-	68,369.00	-
Indirect Benefits:											
Provident Fund (10% Agency Share) **		52,093.50	-	52,093.50	-	52,093.50	-	52,093.50	-	208,374.00	-
Sub-Total		837,107.86	-	920,673.50	-	730,028.50	-	1,082,923.50	-	3,570,733.36	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	-	-	-	-	27,727.78	-	27,727.78	-
TOTAL AMOUNT RECEIVED IN CY 2024		837,107.86	-	920,673.50	-	730,028.50	-	1,110,651.28	-	3,598,461.14	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Reassigned to the Human Resources Department and instructed to report to the AGM for Administrative Sector for specific assignment of duties and responsibilities effective immediately per SO No. 2024-221 dated 20 March 2024.

Reassigned to the Charity Assistant Department effective 15 October 2024 per SO No. 2024-890 dated 14 October 2024.

* Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

Certified Correct by:

Noted by:

Verified by:

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8997-0240 / 8997-0282 (Accounting & Budget Department)
Date:

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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MA. CRISTINA JUSTINIANI GREGORIO										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Accounting and Budget Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)			3 months				3 months			
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	520,935.00	-	2,083,740.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		6,375.00	-	25,500.00	-	17,000.00	-	34,000.00	-	82,875.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		75,000.00	-	187,000.00	-	195,000.00	-	201,000.00	-	658,000.00	-
c. Honoraria		-	-	4,500.00	-	-	-	-	-	4,500.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		99,845.88	-	-	-	-	-	-	-	99,845.88	-
Indirect Benefits:											
Provident Fund (10% Agency Share) **		52,093.50	-	52,093.50	-	52,093.50	-	52,093.50	-	208,374.00	-
Sub-Total		760,249.38	-	969,673.50	-	791,028.50	-	1,070,673.50	-	3,591,624.88	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	37,396.93	-	66,442.05	-	18,521.80	-	122,360.78	-
TOTAL AMOUNT RECEIVED IN CY 2024		760,249.38	-	1,007,070.43	-	857,470.55	-	1,089,195.30	-	3,713,985.66	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Leave of absence effective 18 December 2023 to 16 February 2024 per SO No. 2023-882 dated 14 December 2023.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025

Certified Correct by:

Noted by:

Verified by:

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Date: _____

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Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	AGNES SALGARINO IBERA	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, General Services Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	520,935.00	-	2,083,740.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	19,125.00	-	17,000.00	-	34,000.00	-	95,625.00	-
Transportation Allowance (TA)		25,500.00	-	19,125.00	-	17,000.00	-	34,000.00	-	95,625.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		98,100.00	-	140,000.00	-	162,000.00	-	156,000.00	-	556,100.00	-
c. Honoraria **		-	-	35,800.00	-	-	-	-	-	35,800.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-					-	
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		-	-	-	-	-	-	-	-	-	-
Indirect Benefits:											
Provident Fund (10% Agency Share)***		52,093.50	-	52,093.50	-	52,093.50	-	52,093.50	-	208,374.00	-
Sub-Total		733,128.50	-	966,723.50	-	775,028.50	-	1,059,673.50	-	3,534,554.00	-
Extraordinary and Miscellaneous Expenses (EME) ****		-	-	28,284.83	-	41,725.28	-	26,099.66	-	96,109.77	-
TOTAL AMOUNT RECEIVED IN CY 2024		733,128.50	-	995,008.33	-	816,753.78	-	1,085,773.16	-	3,630,663.77	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

** Honoraria for the second quarter include honoraria received for the 1st quarter of CY2024.

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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BELEN EVANGELISTA BALTAZAR										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Treasury Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)	3 months		3 months		3 months		3 months		12 months	
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	520,935.00	-	2,083,740.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		180,000.00	-	187,500.00	-	199,000.00	-	216,000.00	-	782,500.00	-
c. Honoraria		-	-	4,500.00	-	-	-	2,500.00	-	7,000.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		-	-	-	-	-	-	-	-	-	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		52,093.50	-	52,093.50	-	52,093.50	-	52,093.50	-	208,374.00	-
Sub-Total		784,528.50	-	970,173.50	-	795,028.50	-	1,088,173.50	-	3,637,904.00	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	63,599.15	-	43,614.67	-	35,659.97	-	142,873.79	-
TOTAL AMOUNT RECEIVED IN CY 2024		784,528.50	-	1,033,772.65	-	838,643.17	-	1,123,833.47	-	3,780,777.79	-

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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ANAMARIE VILLALUZ GONZALEZ										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Human Resources Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)	3 months		3 months		3 months		3 months		12 months	
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	520,935.00	-	2,083,740.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		171,000.00	-	153,000.00	-	159,000.00	-	162,000.00	-	645,000.00	-
c. Honoraria		-	-	2,400.00	-	-	-	-	-	2,400.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift		-	-	-	-	-	-	5,000.00	-	5,000.00	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		48,280.45	-	-	-	-	-	-	-	48,280.45	-
Indirect Benefits:											
Provident Fund (10% Agency Share) **		52,093.50	-	17,364.50	-	52,093.50	-	52,093.50	-	173,645.00	-
Sub-Total		823,808.95	-	898,844.50	-	755,028.50	-	1,031,673.50	-	3,509,355.45	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	49,919.70	-	44,362.30	-	41,904.52	-	136,186.52	-
TOTAL AMOUNT RECEIVED IN CY 2024		823,808.95	-	948,764.20	-	799,390.80	-	1,073,578.02	-	3,645,541.97	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ERLY BALCITA ESTRELLA	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Assets and Supply Management Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	520,935.00	-	2,083,740.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		177,000.00	-	176,500.00	-	200,000.00	-	216,000.00	-	769,500.00	-
c. Honoraria		-	-	300.00	-	-	-	-	-	300.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		56,527.25	-	-	-	-	-	-	-	56,527.25	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		52,093.50	-	17,364.50	-	52,093.50	-	52,093.50	-	173,645.00	-
Sub-Total		863,555.75	-	945,744.50	-	813,028.50	-	1,119,673.50	-	3,742,002.25	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	31,045.30	-	12,804.59	-	8,280.00	-	52,129.89	-
TOTAL AMOUNT RECEIVED IN CY 2024		863,555.75	-	976,789.80	-	825,833.09	-	1,127,953.50	-	3,794,132.14	-

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Date: _____

CELIA L. NAZARENO
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Date: _____

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies
For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	JOHN DEREK NARIDO PORCIUNCULA										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, assigned to Internal Audit Services										
Months Served	12 months (Jan.1 - Dec. 31, 2024)	3 months		3 months		3 months		3 months		12 months	
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	520,935.00	-	2,083,740.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	-	-	68,000.00	-
Transportation Allowance (TA)		17,000.00	-	25,500.00	-	17,000.00	-	-	-	59,500.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		132,000.00	-	111,000.00	-	117,000.00	-	126,000.00	-	486,000.00	-
c. Honoraria		1,800.00	-	25,200.00	-	-	-	-	-	27,000.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		-	-	-	-	-	-	-	-	-	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		52,093.50	-	52,093.50	-	52,093.50	-	52,093.50	-	208,374.00	-
Sub-Total		755,328.50	-	939,873.50	-	730,028.50	-	961,673.50	-	3,386,904.00	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	-	-	-	-	-	-	-	-
TOTAL AMOUNT RECEIVED IN CY 2024		755,328.50	-	939,873.50	-	730,028.50	-	961,673.50	-	3,386,904.00	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Reassigned from the Legal Department to the Internal Audit Services as per SO No. 2023-891 dated 18 December 2023 effective immediately.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One

Certified Correct by:

Noted by:

Verified by:

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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ARIEL RESURRECCION DE OCAMPO	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	OIC-Manager, Security Printing and Production Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		278,886.00	-	278,886.00	-	278,886.00	-	278,886.00	-	1,115,544.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		177,000.00	-	181,500.00	-	192,000.00	-	189,000.00	-	739,500.00	-
c. Honoraria		-	-	7,500.00	-	-	-	-	-	7,500.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	92,962.00	-	-	-	-	-	92,962.00	-
Year-End Bonus		-	-	-	-	-	-	92,962.00	-	92,962.00	-
Cash Gift		-	-	-	-	-	-	5,000.00	-	5,000.00	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay								30,000.00		30,000.00	
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00		5,000.00	
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		46,481.00	-	-	-	-	-	-	-	46,481.00	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		27,888.60	-	27,888.60	-	27,888.60	-	27,888.60	-	111,554.40	-
Sub-Total		587,255.60	-	645,736.60	-	538,774.60	-	745,736.60	-	2,517,503.40	-
Extraordinary and Miscellaneous Expenses (EME) *		-	-	52,773.00	-	38,564.34	-	45,790.45	-	137,127.79	-
TOTAL AMOUNT RECEIVED IN CY 2024		587,255.60	-	698,509.60	-	577,338.94	-	791,527.05	-	2,654,631.19	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Designated as OIC-Department Manager of Security Printing and Production Department for a period of one (1) year effective 2 August 2024 or unless sooner revoked per SO No. 2024-658.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

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Noted by:

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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MAY VILLARANDA CERELLES	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Information and Technology Services Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		251,898.00	-	251,898.00	-	431,256.00	-	520,935.00	-	1,455,987.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		191,000.00	-	199,500.00	-	230,500.00	-	234,500.00	-	855,500.00	-
c. Honoraria		-	-	6,300.00	-	-	-	-	-	6,300.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	8,152.62	-	8,152.62	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		5,000.00	-	-	-	-	-	-	-	5,000.00	-
Mid-year Bonus		-	-	83,966.00	-	-	-	-	-	83,966.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		54,577.90	-	-	-	-	-	-	-	54,577.90	-
Indirect Benefits:											
Provident Fund (10% Agency Share) **		25,189.80	-	16,793.20	-	43,125.60	-	52,093.50	-	137,202.10	-
Sub-Total		559,165.70	-	589,957.20	-	727,881.60	-	1,112,326.12	-	2,989,330.62	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	21,557.00	-	73,546.87	-	30,896.77	-	126,000.64	-
TOTAL AMOUNT RECEIVED IN CY 2024		559,165.70	-	611,514.20	-	801,428.47	-	1,143,222.89	-	3,115,331.26	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Reassigned to the Information Technology Services Department for a period of one (1) year effective 2 August 2024 or unless sooner revoked per SO No. 2024-659.

Promoted to the position of Department Manager III of the Gaming Technology Department effective 16 July 2024 per SO No. 2024-587.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

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For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LEAH CHRISTINE FRIAS JIMENEZ	3 months		3 months		3 months		3 months		12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	OIC-Manager, Legal Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary *		324,039.00	-	324,039.00	-	324,039.00	-	324,039.00	-	1,296,156.00	-
Allowances: *											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	17,000.00	-	34,000.00	-	102,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		183,000.00	-	164,000.00	-	192,000.00	-	203,500.00	-	742,500.00	-
c. Special Legal Counsel Allowance		5,000.00	-	-	-	-	-	-	-	5,000.00	-
d. Honoraria		-	-	-	-	-	-	2,500.00	-	2,500.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	10,000.00	-	-	-	-	-	10,000.00	-
Mid-year Bonus		-	-	108,013.00	-	-	-	-	-	108,013.00	-
Year-End Bonus		-	-	-	-	-	-	108,013.00	-	108,013.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Salaries and Benefits											
Reconsidered CPCS Job-Grade Salary Differential (July 26-31, 2023)		1,646.00	-	-	-	-	-	-	-	1,646.00	-
Performance Based Bonus (PBB) 2022		64,324.00	-	-	-	-	-	-	-	64,324.00	-
Indirect Benefits: *											
Provident Fund (10% Agency Share)		32,403.90	-	32,403.90	-	32,403.90	-	32,403.90	-	129,615.60	-
Sub-Total		667,412.90	-	695,455.90	-	588,442.90	-	827,455.90	-	2,778,767.60	-
Extraordinary and Miscellaneous Expenses (EME) *		-	-	32,789.22	-	13,100.83	-	28,713.90	-	74,603.95	-
TOTAL AMOUNT RECEIVED IN CY 2024		667,412.90	-	728,245.12	-	601,543.73	-	856,169.80	-	2,853,371.55	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

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*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

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Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies
For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	PIERRE ZENAROSA FERRER										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Northern and Central Luzon Department										
Months Served	5.52 Months (Jul.16 - Dec. 31, 2024)					2.52 months		3 months		5.52 months	
Basic Salary		-	-	-	-	436,913.23	-	520,935.00	-	957,848.23	-
Allowances:											
PERA/ADCOM		-	-	-	-	5,032.26	-	6,000.00	-	11,032.26	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		-	-	-	-	7,500.00	-	34,000.00	-	41,500.00	-
Transportation Allowance (TA)		-	-	-	-	7,500.00	-	34,000.00	-	41,500.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	-	-	138,000.00	-	200,500.00	-	338,500.00	-
c. Special Legal Counsel Allowance		-	-	-	-	-	-	-	-	-	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	3,355.18	-	3,355.18	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Salaries and Benefits											
Reconsidered CPCS Job-Grade Salary Differential (July 26-31, 2023)		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB) 2022		-	-	-	-	-	-	-	-	-	-
Indirect Benefits:											
Provident Fund (10% Agency Share) **		-	-	-	-	43,691.32	-	52,093.50	-	95,784.82	-
Sub-Total		-	-	-	-	638,636.81	-	1,107,528.68	-	1,746,165.49	-
Extraordinary and Miscellaneous Expenses (EME)		-	-	-	-	-	-	80,018.47	-	80,018.47	-
TOTAL AMOUNT RECEIVED IN CY 2024		-	-	-	-	638,636.81	-	1,187,547.15	-	1,826,183.96	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and July to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)
Reassigned to the Gaming Technology Department for a period of one (1) year effective 2 August 2024 or unless sooner revoked per SO No. 2024-660.
Promoted to the position of Department Manager III of the Security Printing and Production Department effective 16 July 2024 per SO No. 2024-610.
Reassigned to the Northern and Central Luzon Department effective 14 October 2024 per SO No. 2024-880 dated 10 October 2024.
** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One
*** EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

Certified Correct by:

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8997-0240 / 8997-0282 (Accounting & Budget Department)
Date: _____

Noted by:

ATTY. LAURO A. PATIAG
AGM for Management Services Sector
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8846-8790 (Management Services Sector)
Date: _____

Verified by:

NEPHTALI D. GONZAGA
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Date: _____

CELIA L. NAZARENO
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8997-0279 (COA-PCSO)
Date: _____

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	DEMOSTHENES DELFIN MAGNO										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	OIC-Manager, Product and Standard Development Department										
Months Served	5.32 Months (Jul. 22 - Dec. 31, 2024)					2.32 months		3 months		5.32 months	
Basic Salary		-	-	-	-	201,983.23	-	260,895.00	-	462,878.23	-
Allowances:											
PERA/ADCOM		-	-	-	-	4,645.16	-	6,000.00	-	10,645.16	-
Per Diem:						-		-		-	
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		-	-	-	-	5,000.00	-	34,000.00	-	39,000.00	-
Transportation Allowance (TA)		-	-	-	-	5,000.00	-	34,000.00	-	39,000.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-			13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		-	-	-	-	129,000.00	-	213,000.00	-	342,000.00	-
c. Honoraria		-	-	-	-	-	-	2,000.00	-	2,000.00	-
Bonus, Incentives and Benefits:											
CPCS Salary Differential 2023		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	86,965.00	-	86,965.00	-
Cash Gift		-	-	-	-	-	-	5,000.00	-	5,000.00	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay								30,000.00		30,000.00	
Performance Enhancement Incentive (PEI)		-	-	-	-			5,000.00		5,000.00	
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Prior Year Salary											
CPCS Salary Differential 2022		-	-	-	-	-	-	-	-	-	-
CPCS Year-End Bonus 2022 Differential		-	-	-	-	-	-	-	-	-	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		-	-	-	-	20,198.32	-	-	-	20,198.32	-
Sub-Total		-	-	-	-	365,826.71	-	719,860.00	-	1,085,686.71	-
Extraordinary and Miscellaneous Expenses (EME)								25,938.23	-	25,938.23	-
TOTAL AMOUNT RECEIVED IN CY 2024		-	-	-	-	365,826.71	-	745,798.23	-	1,111,624.94	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and July to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Designated as OIC-Department Manager of Product and Standard Development Department effective immediately per SO No. 2024-620 dated 22 July 2024.

*** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

*** EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

Certified Correct by:

Noted by:

Verified by:

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Date: _____

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Date: _____

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Date: _____

CELIA L. NAZARENO
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8997-0279 (COA-PCSO)
Date: _____

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ELLYN APAYO OSTAN	3 months		3 months		3 months				12 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	OIC-Manager, Mindanao Department										
Months Served	12 months (Jan.1 - Dec. 31, 2024)										
Basic Salary		251,898.00	-	251,898.00	-	251,898.00	-	251,898.00	-	1,007,592.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		17,000.00	-	25,500.00	-	17,000.00	-	34,000.00	-	93,500.00	-
Transportation Allowance (TA)		17,000.00	-	25,500.00	-	17,000.00	-	34,000.00	-	93,500.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		141,000.00	-	172,500.00	-	134,500.00	-	158,000.00	-	606,000.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	83,966.00	-	-	-	-	-	83,966.00	-
Year-End Bonus		-	-	-	-	-	-	83,966.00	-	83,966.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		41,983.00	-	-	-	-	-	-	-	41,983.00	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		25,189.80	-	25,189.80	-	25,189.80	-	25,189.80	-	100,759.20	-
Sub-Total		500,070.80	-	590,553.80	-	451,587.80	-	676,053.80	-	2,218,266.20	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	36,163.42	-	29,409.15	-	77,639.91	-	143,212.48	-
TOTAL AMOUNT RECEIVED IN CY 2024		500,070.80	-	626,717.22	-	480,996.95	-	753,693.71	-	2,361,478.68	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Leave of absence under the Magna Carta for Women beginning 04 December 2023 to 12 January 2024 per SO No. 2023-862 dated 23 November 2023.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One

*** EME for the second quarter includes EME received for the first quarter of CY 2024.

Certified Correct by:

Noted by:

Verified by:

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Date:

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8997-0279 (COA-PCSO)
Date:

CELIA L. NAZARENO
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8997-0279 (COA-PCSO)
Date:

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	EUFRACIO RECLA FUFUGAL JR.										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	OIC-Manager, Southern Tagalog and Bicol Region Department										
Months Served	9.23 Months (Jan.1 - Dec. 31, 2024)	3 months		3 months		.68 month		2.55 months		9.23 months	
Basic Salary		251,898.00	-	251,898.00	-	56,880.00	-	213,977.87	-	774,653.87	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	1,354.84	-	5,096.77	-	18,451.61	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	-	-	23,250.00	-	74,250.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	-	-	23,250.00	-	74,250.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		171,000.00	-	179,000.00	-	54,000.00	-	141,000.00	-	545,000.00	-
c. Honoraria		-	-	4,500.00	-	-	-	-	-	4,500.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	83,966.00	-	-	-	-	-	83,966.00	-
Year-End Bonus		-	-	-	-	-	-	83,966.00	-	83,966.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		41,983.00	-	-	-	-	-	-	-	41,983.00	-
Indirect Benefits:											
Provident Fund (10% Agency Share) **		25,189.80	-	25,189.80	-	5,688.00	-	21,397.79	-	77,465.39	-
Sub-Total		547,070.80	-	601,553.80	-	117,922.84	-	594,938.43	-	1,861,485.87	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	57,535.86	-	39,488.75	-	-	-	97,024.61	-
TOTAL AMOUNT RECEIVED IN CY 2024		547,070.80	-	659,089.66	-	157,411.59	-	594,938.43	-	1,958,510.48	-

Disbursements are for further verification upon submission of October to December 2024 Disbursement Vouchers and June to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Instructed to assume the duties and responsibilities of his original plantilla position effective immediately per SO No. 2024-621 dated 22 July 2024.

Designated as OIC-Department Manager of the Southern Tagalog and Bicol Region effective immediately per SO No. 2024-886 dated 15 October 2024.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One

*** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, EME for the fourth quarter includes EME received for the month of September 2024, and EME received for the month of December will be included in the first quarter of CY 2025.

Certified Correct by:

Noted by:

Verified by:

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cpamparo@pcso.gov.ph
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Date:

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8846-8790 (Management Services Sector)
Date:

NEPHTALI D. GONZAGA
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Date:

CELIA L. NAZARENO
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clnazareno@coa.gov.ph
8997-0279 (COA-PCSO)
Date:

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CLARISSA BERNARDO FERRER										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	OIC-Manager, Medical Services Department										
Months Served	2.52 Months (Oct.16 - Dec. 31, 2024)										
								2.52 months		2.52 months	
Basic Salary *		-	-	-	-	-	-	211,269.29	-	211,269.29	-
Allowances: *											
PERA/ADCOM		-	-	-	-	-	-	5,032.26	-	5,032.26	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		-	-	-	-	-	-	-	-	-	-
Transportation Allowance (TA)		-	-	-	-	-	-	-	-	-	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	25,352.31	-	25,352.31	-
b. Draw Service Pay		-	-	-	-	-	-	166,500.00	-	166,500.00	-
c. Honoraria		-	-	-	-	-	-	-	-	-	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	83,966.00	-	83,966.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-					-	
C.N.A. Incentive Pay		-	-	-	-	-	-	30,000.00	-	30,000.00	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	5,000.00	-	5,000.00	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	20,000.00	-	20,000.00	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Salaries and Benefits											
Reconsidered CPCS Job-Grade Salary Differential (July 26-31, 2023)		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB) 2022		-	-	-	-	-	-	-	-	-	-
Indirect Benefits: *											
Provident Fund (10% Agency Share)		-	-	-	-	-	-	21,126.93	-	21,126.93	-
Sub-Total		-	-	-	-	-	-	596,246.79	-	596,246.79	-
Extraordinary and Miscellaneous Expenses (EME) *		-	-	-	-	-	-	-	-	-	-
TOTAL AMOUNT RECEIVED IN CY 2024		-	-	-	-	-	-	596,246.79	-	596,246.79	-

Disbursements are for further verification upon submission of October to December 2024 Disbursement Vouchers and October to December 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Designated as OIC-Department Manager of the Medical Services Department effective immediately per SO No. 2024-905 dated 16 October 2024.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One Percent (1%) Processing Fee.

Certified Correct by:

Noted by:

Verified by:

MARIA CARIDAD S. PAMPARO

OIC-Manager, Accounting & Budget Department

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8997-0240 / 8997-0282 (Accounting & Budget Department)

Date: _____

ATTY. LAURO A. PATIAG

AGM for Management Services Sector

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8846-8790 (Management Services Sector)

Date: _____

NEPHTALI D. GONZAGA

OIC-Audit Team Leader - NCR 01

nd_gonzaga@yahoo.com

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Date: _____

CELIA L. NAZARENO

Supervising Auditor

clnazareno@coa.gov.ph

8997-0279 (COA-PCSO)

Date: _____

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ROGER CADA0 RAMIREZ										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Office of the General Manager										
Months Served	10 months (Jan.1 - Oct. 31, 2024)										
		3 months		3 months		3 months		1 month		10 months	
Basic Salary		520,935.00	-	520,935.00	-	520,935.00	-	173,645.00	-	1,736,450.00	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	2,000.00	-	20,000.00	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	23,375.00	-	17,000.00	-	-	-	65,875.00	-
Transportation Allowance (TA)		8,500.00	-	-	-	-	-	-	-	8,500.00	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	13,000.00	-	13,000.00	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		213,000.00	-	84,000.00	-	108,000.00	-	51,000.00	-	456,000.00	-
c. Honoraria		-	-	1,200.00	-	-	-	-	-	1,200.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	173,645.00	-	-	-	-	-	173,645.00	-
Year-End Bonus		-	-	-	-	-	-	173,645.00	-	173,645.00	-
Cash Gift								5,000.00		5,000.00	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-					-	
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	10,000.00	-	10,000.00	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		99,845.88	-	-	-	-	-	-	-	99,845.88	-
Indirect Benefits:											
Provident Fund (10% Agency Share) **		52,093.50	-	52,093.50	-	52,093.50	-	17,364.50	-	173,645.00	-
Sub-Total		925,874.38	-	861,248.50	-	704,028.50	-	445,654.50	-	2,936,805.88	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	6,111.79	-	-	-	-	-	6,111.79	-
TOTAL AMOUNT RECEIVED IN CY 2024		925,874.38	-	867,360.29	-	704,028.50	-	445,654.50	-	2,942,917.67	-

Disbursements are for further verification upon submission of September to December 2024 Disbursement Vouchers and June to November 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Reassigned to the Office of the General Manager effective immediately per SO No. 2024-197 dated 11 March 2024.

Optional retirement effective 01 November 2024.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One

*** EME for the second quarter includes EME received for the first quarter of CY 2024.

Certified Correct by:

Noted by:

Verified by:

MARIA CARIDAD S. PAMPARO
OIC-Manager, Accounting & Budget Department
cpamparo@pcso.gov.ph
8997-0240 / 8997-0282 (Accounting & Budget Department)
Date: _____

ATTY. LAURO A. PATIAG
AGM for Management Services Sector
lpatiag@pcso.gov.ph
8846-8790 (Management Services Sector)
Date: _____

NEPHTALI D. GONZAGA
OIC-Audit Team Leader - NCR 01
nd_gonzaga@yahoo.com
8997-0279 (COA-PCSO)
Date: _____

CELIA L. NAZARENO
Supervising Auditor
cinazareno@coa.gov.ph
8997-0279 (COA-PCSO)
Date: _____

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	KRISCH TRINE DE MESA RAMOS										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	OIC-Manager, Medical Services Department										
Months Served	9.43 Months (Jan. 1 - Oct. 13, 2024)			3 months		3 months		.43 month		9.43 months	
Basic Salary		251,898.00	-	251,898.00	-	251,898.00	-	35,211.55	-	790,905.55	-
Allowances:											
PERA/ADCOM		6,000.00	-	6,000.00	-	6,000.00	-	838.71	-	18,838.71	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		25,500.00	-	25,500.00	-	17,000.00	-	-	-	68,000.00	-
Transportation Allowance (TA)		25,500.00	-	25,500.00	-	17,000.00	-	-	-	68,000.00	-
Subsistence and Laundry Allowance		1,250.00	-	3,750.00	-	3,750.00	-	524.19	-	9,274.19	-
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		8,396.60	-	25,189.80	-	25,189.80	-	3,521.15	-	62,297.35	-
b. Draw Service Pay		171,000.00	-	169,500.00	-	182,500.00	-	36,000.00	-	559,000.00	-
c. Honoraria		-	-	3,000.00	-	2,500.00	-	-	-	5,500.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	83,966.00	-	-	-	-	-	83,966.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	-	-	-	-	-	-	-	-
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		48,280.45	-	-	-	-	-	-	-	48,280.45	-
Indirect Benefits:											
Provident Fund (10% Agency Share)**		16,793.20	-	25,189.80	-	25,189.80	-	3,521.16	-	70,693.96	-
Sub-Total		554,618.25	-	619,493.60	-	531,027.60	-	79,616.76	-	1,784,756.21	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	8,354.57	-	82,555.40	-	14,686.75	-	105,596.72	-
TOTAL AMOUNT RECEIVED IN CY 2024		554,618.25	-	627,848.17	-	613,583.00	-	94,303.51	-	1,890,352.93	-

Disbursements are for further verification upon submission of September to October 2024 Disbursement Vouchers and June to October 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Instructed to return to her mother unit and perform at the Office of the AGM for Charity Sector effective immediately per SO No. 2024-889 dated 14 October 2024.

*** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One*

**** EME for the second quarter includes EME received for the first quarter of CY 2024, EME for the third quarter includes EME received for the month of June 2024, and EME for the fourth quarter includes EME received for the month of September 2024.*

Certified Correct by:

Noted by:

Verified by:

MARIA CARIDAD S. PAMPARO

OIC-Manager, Accounting & Budget Department

cpamparo@pcso.gov.ph

8997-0240 / 8997-0282 (Accounting & Budget Department)

Date: _____

ATTY. LAURO A. PATIAG

AGM for Management Services Sector

lpatiag@pcso.gov.ph

8846-8790 (Management Services Sector)

Date: _____

NEPHTALI D. GONZAGA

OIC-Audit Team Leader - NCR 01

nd_gonzaga@yahoo.com

8997-0279 (COA-PCSO)

Date: _____

CELIA L. NAZARENO

Supervising Auditor

clnazareno@coa.gov.ph

8997-0279 (COA-PCSO)

Date: _____

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies
For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LADY JANE PASILANG PALABON										
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	OIC-Manager, Visayas Department										
Months Served	7.34 Months (Feb.19 - Sep. 30, 2024)	1.34 months		3 months		3 months				7.34 months	
Basic Salary		112,919.79	-	251,898.00	-	251,898.00	-	-	-	616,715.79	-
Allowances:											
PERA/ADCOM		2,689.66	-	6,000.00	-	6,000.00	-	-	-	14,689.66	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		3,145.16	-	24,500.00	-	17,000.00	-	-	-	44,645.16	-
Transportation Allowance (TA)		3,145.16	-	24,500.00	-	17,000.00	-	-	-	44,645.16	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		30,000.00	-	187,000.00	-	180,500.00	-	-	-	397,500.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	83,966.00	-	-	-	-	-	83,966.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift											
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-	-	-	-	-	-	-
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		48,280.45	-	-	-	-	-	-	-	48,280.45	-
Indirect Benefits:											
Provident Fund (10% Agency Share) **		11,291.98	-	25,189.80	-	25,189.80	-	-	-	61,671.58	-
Sub-Total		211,472.20	-	603,053.80	-	497,587.80	-	-	-	1,312,113.80	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	10,503.04	-	38,321.80	-	-	-	48,824.84	-
TOTAL AMOUNT RECEIVED IN CY 2024		211,472.20	-	613,556.84	-	535,909.60	-	-	-	1,360,938.64	-

Disbursements are for further verification upon submission of June to September 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Designated as OIC-Department Manager III of Visayas Department, effective February 19, 2024 per SO No. 2024-120 dated 14 February 2024.

Instructed to assume the duties and responsibilities of her original plantilla position effective immediately per SO No. 2024-850 dated 01 October 2024.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One

*** EME for the second quarter includes EME received for the first quarter of CY 2024.

Certified Correct by:

Noted by:

Verified by:

MARIA CARIDAD S. PAMPARO

OIC-Manager, Accounting & Budget Department

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8997-0240 / 8997-0282 (Accounting & Budget Department)

Date:

ATTY. LAURO A. PATIAG

AGM for Management Services Sector

lpatiag@pcso.gov.ph

8846-8790 (Management Services Sector)

Date:

NEPHTALI D. GONZAGA

OIC-Audit Team Leader - NCR 01

nd_gonzaga@yahoo.com

8997-0279 (COA-PCSO)

Date:

CELIA L. NAZARENO

Supervising Auditor

clnazareno@coa.gov.ph

8997-0279 (COA-PCSO)

Date:

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	RAL ABARY LAVIN	0.68 month		3 months		.48 month				4.19 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	OIC-Manager, Gaming Technology Department										
Months Served	4.19 months (Mar.11 - Jul. 15, 2024)										
Basic Salary		62,974.26	-	278,886.00	-	44,981.61	-	-	-	386,841.87	-
Allowances:											
PERA/ADCOM		1,354.84	-	6,000.00	-	967.74	-	-	-	8,322.58	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		3,387.10	-	25,500.00	-	-	-	-	-	28,887.10	-
Transportation Allowance (TA)		3,387.10	-	25,500.00	-	-	-	-	-	28,887.10	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		36,000.00	-	223,500.00	-	57,000.00	-	-	-	316,500.00	-
c. Honoraria		-	-	4,500.00	-	-	-	-	-	4,500.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	92,962.00	-	-	-	-	-	92,962.00	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift								-		-	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-					-	
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		53,453.15	-	-	-	-	-	-	-	53,453.15	-
Indirect Benefits:											
Provident Fund (10% Agency Share) **		6,297.43	-	27,888.60	-	4,498.16	-	-	-	38,684.19	-
Sub-Total		166,853.88	-	684,736.60	-	107,447.51	-	-	-	959,037.99	-
Extraordinary and Miscellaneous Expenses (EME) ***		-	-	9,088.00	-	7,551.00	-	-	-	16,639.00	-
TOTAL AMOUNT RECEIVED IN CY 2024		166,853.88	-	693,824.60	-	114,998.51	-	-	-	975,676.99	-

Disbursements are for further verification upon submission of June to July 2024 Liquidation Vouchers. (Verified report of checks disbursed.)

Designated as OIC-Department Manager of Gaming Technology Department, effective immediately per SO No. 2024-198 dated 11 March 2024.

Returned to mother unit due to the promotion of Ms. May Cereles to the position of Department Manager III of the Gaming Technology Department, effective 16 July 2024 per SO No. 2024-587.

** Under Section 1, Article V of the Provident Fund Rules and Regulations, as amended dated November 2016, a Member of the Fund shall, upon their secession from the Office, be entitled to full benefits (Personal and Employer's contributions as well as earnings thereon), subject only to the payment of a One

*** EME for the second quarter includes EME received for the first quarter of CY 2024, and EME for the third quarter includes EME received for the month of June 2024.

Certified Correct by:

Noted by:

Verified by:

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Date: _____

Report of Salaries and Allowances (ROSA), including Extraordinary and Miscellaneous Expenses (EME), received by the Principal Officers and Members of Governing Board of Government Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies
For the Four (4) Quarters of CY 2024

Particulars		First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	GLORIA CARO YBANEZ	1.62 months								1.62 months	
TIN No.											
Name of Agency	Philippine Charity Sweepstakes Office										
Position/Designation	Manager, Visayas Department										
Months Served	1.62 Months (Jan.1 - Feb. 18, 2024)										
Basic Salary *		281,424.66	-	-	-	-	-	-	-	281,424.66	-
Allowances: *											
PERA/ADCOM		3,241.38	-	-	-	-	-	-	-	3,241.38	-
Per Diem:											
a. Board Meeting		-	-	-	-	-	-	-	-	-	-
b. Committee Meeting		-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)		13,775.86	-	-	-	-	-	-	-	13,775.86	-
Transportation Allowance (TA)		13,775.86	-	-	-	-	-	-	-	13,775.86	-
Subsistence and Laundry Allowance											
Food Subsidy:											
a. Staple Food Allowance		-	-	-	-	-	-	-	-	-	-
b. Rice Allowance		-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	-	-	-	-	-	-	-	-	-
Medicine Allowance		-	-	-	-	-	-	-	-	-	-
Other Allowances:											
a. Hazard Pay		-	-	-	-	-	-	-	-	-	-
b. Draw Service Pay		42,000.00	-	-	-	-	-	-	-	42,000.00	-
Bonus, Incentives and Benefits:											
Salary Differential		-	-	-	-	-	-	-	-	-	-
Longevity Pay		-	-	-	-	-	-	-	-	-	-
Loyalty Bonus		-	-	-	-	-	-	-	-	-	-
Mid-year Bonus		-	-	-	-	-	-	-	-	-	-
Year-End Bonus		-	-	-	-	-	-	-	-	-	-
Cash Gift								-		-	
C.N.A. Grocery Assistance Program (Christmas Grocery Bonus)		-	-	-	-					-	
C.N.A. Incentive Pay		-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive (PEI)		-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		-	-	-	-	-	-	-	-	-	-
Productivity Incentive Pay (PIP)		-	-	-	-	-	-	-	-	-	-
Anniversary Bonus		-	-	-	-	-	-	-	-	-	-
Performance Based Bonus (PBB)		-	-	-	-	-	-	-	-	-	-
Performance Based Incentive (PBI)		-	-	-	-	-	-	-	-	-	-
Prior Year Benefits											
Performance Based Bonus (PBB) 2022		-	-	-	-	-	-	-	-	-	-
Indirect Benefits:											
Provident Fund (10% Agency Share)		28,142.47	-	-	-	-	-	-	-	28,142.47	-
Sub-Total		382,360.23	-	-	-	-	-	-	-	382,360.23	-
Extraordinary and Miscellaneous Expenses (EME) *		-	-	-	-	-	-	-	-	-	-
TOTAL AMOUNT RECEIVED IN CY 2024		382,360.23	-	-	-	-	-	-	-	382,360.23	-

Required to turnover all the documents and other responsibilities to Ms. Lady Jane P. Palabon and shall continue to report at the ODM-Visayas Department effective February 19, 2024 per SO No. 2024-120 dated 14 February 2024, in anticipation of her nearing retirement.

Certified Correct by:

Noted by:

Verified by:

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