

Part IV. B. Other Governance Policies.—

- 1. Corporate Social Responsibility. PCSO is engaged in gaming for public good. The agency's holding and conduct of State run lotteries is imbued with public interest in that the revenues raised there from shall be used to provide funds for priority health and welfare reforms and programs of the National Government to alleviate poverty. To this end, PCSO shall undertake to: (1) Institutionalize and continuously improve its responsible gaming practices to protect and promote the interest of the Government and its gaming public, clientele and stakeholders; and (2) The Board including PCSO officers and employees shall at all times, demonstrate equal treatment, unbiased professionalism and non-discriminatory actions in the performance of their duties and functions.
- 2. No gift policy. "It is the policy of the State to promote a high standard of ethics in public service. Public officials and employees shall at all times be accountable to the people and shall discharge their duties with utmost responsibility, integrity, competence and loyalty, act with patriotism and justice, lead modest lives, and uphold public interest over personal interest." (Section 2, RA 6713) To this end, PCSO shall adopt and implement a "no gift policy1 in that the solicitation and acceptance of gifts by reason or in consideration of the discharge of duty or function of any officer, employee including the Board shall be considered as conflict of interest and hence, prohibited.
- 3. Whistle Blowing Policy. PCSO adopts the whistle blowing policy and guidelines under GCG Memorandum Circular No. 2014-04 to enable any concerned individual to report and provided information, anonymously if he/she wishes, and even to testify on matters involving actions or omission of the Directors, Officers and Employees of PCSO, that are illegal, unethical, violate good governance principles, are against public policy and morals, promote unsound and unhealthy business practices or grossly disadvantageous to PCSO and/or the Government.

¹The PCSO Board passed and approved the "NO GIFT" policy under Board Resolution No. 303, s. 2013 dated November 14, 2013; its implementing guidelines can be found in the agency's transparency seal (www.pcso.gov.ph).